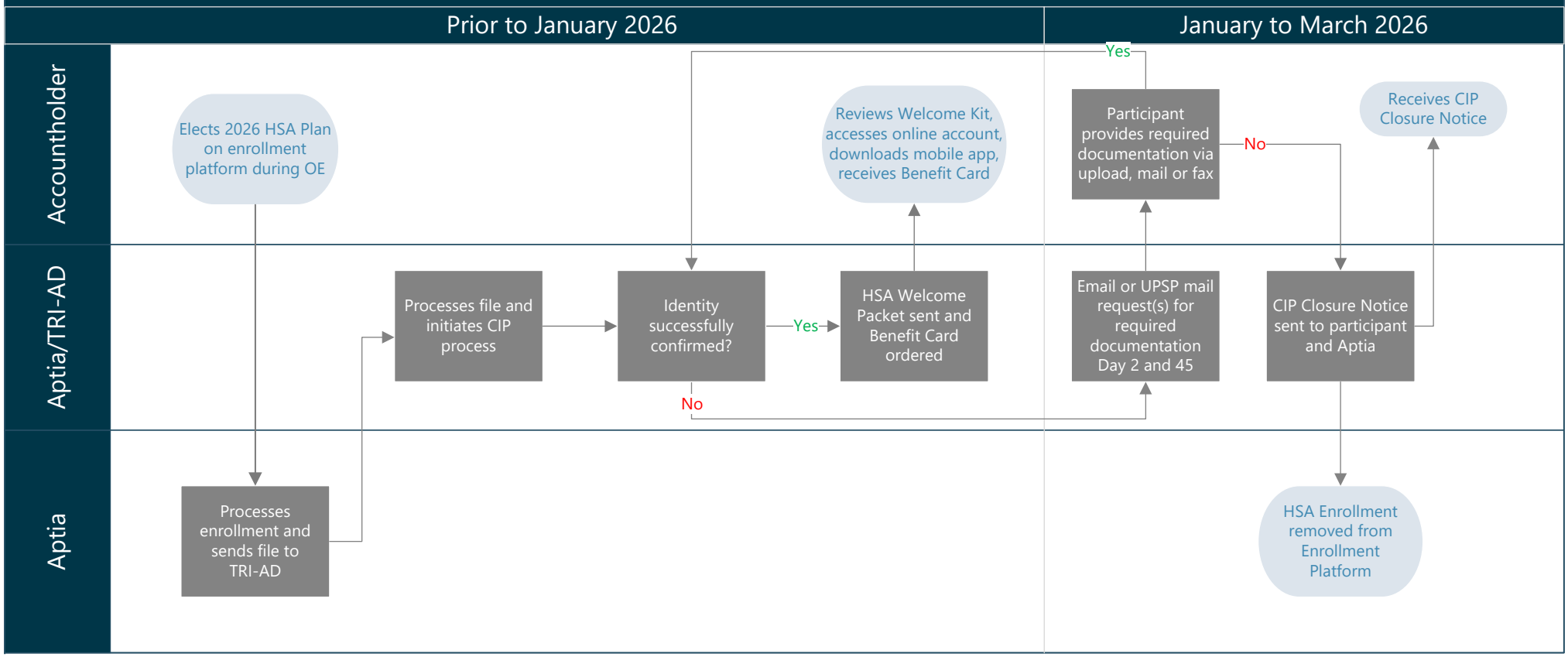HSA Open Enrollment (OE) Timeline - Sample timeline using 01/01/26 – 12/31/26 Plan Year